

10 ways to disengage your talent

1. Show no flexibility in where/how they work
2. Don't offer them any new challenges at work
3. Give them more work to do and no more rewards
4. Treat everyone as the same
5. Cut the learning and development budget to the minimum
6. Give them lots of work but no responsibility or accountability
7. Make sure that they have a boss who doesn't give them time and is threatened by their success
8. Keep them in the dark about the company's plans
9. Don't consider a corporate social responsibility policy
10. Don't collaborate with them when making decisions